**COURSE CATALOGUE FOR GUEST (EXCHANGE) STUDENTS**

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| STUDY PROGRAMME: Psychology | | |
| Level and Year[[1]](#footnote-1): BA; 3rd year | | |
| Course Title: Introduction to work psychology | | |
| Course Description: The meaning of working in an individual's life. Human work activity: physiological and psychological demands in work, energy expenditure in work, mentalworkload, work curves, fatigue. Individual differences and work behaviour: the role of abilities, skills, and motivation. Fitting the individual to the job: vocational guidance, personnel selection, and training. Personnel psychology: the basis of human resource management. Fitting the job to the individual: designing jobs and machines for people. Ergonomics: an interdisciplinary effort toward human-centered design. The social context of work: nature and characteristics of organizations. Organizational psychology: the study of organizational structure, culture, and change. W/O psychology as profession: fields of activity and career prospects in Croatia. | | |
| Semester[[2]](#footnote-2): summer | | |
| Lecturer(s)/Teacher(s): Željko Jerneić, Ph.D. | | |
| Teaching Language (regular)[[3]](#footnote-3): Croatian | | |
| Teaching Methods (regular):[[4]](#footnote-4) Direct instructions | | |
| Teaching: | Weekly (hours) | Semester (hours) |
| Lectures: | 2 | 30 |
| Exercises: | 1 | 15 |
| Seminars: | 0 | 0 |
| ECTS: 5 | | |
| Teaching language and level[[5]](#footnote-5) for guest (exchange) students:  English B2 | | |
| Teaching Methods[[6]](#footnote-6) for guest (exchange) students:  L1 | | |
| Evaluation Methods[[7]](#footnote-7) and Grading[[8]](#footnote-8):  Written exam; Standard | | |
| Learning Outcomes:  This course serves as the introduction into the field of Work and Organizational Psychology at the undergraduate level. By the end of the course students will have obtained a basic understanding of human problems in work settings and of basic psychological approaches used to enhance productivity, safety, and satisfaction of people at work. Interdisciplinary approach and contribution of other disciplines will be stressed. | | |
| Literature:  Petz, B. (1987). Psihologija rada. Školska knjiga, Zagreb.  Šverko, B. (1991). Značenje rada u životu pojedinca: radne vrijednosti, važnost rada i alijenacija. In:  V. Kolesarić, M. Krizmanići B. Petz (eds.),Uvod u psihologiju. Prosvjeta, Zagreb.  A selection of journal papers | | |

1. BA, MA, PhD; 2nd year … [↑](#footnote-ref-1)
2. Winter, Summer, Academic Year [↑](#footnote-ref-2)
3. Teaching language according to the regular programme (e.g. Croatian, French, Slovenian…) [↑](#footnote-ref-3)
4. Direct instructions: teaching through lectures/seminars/exercises and teacher-led demonstrations in the classroom; Presentations; Classroom discussion; E-Learning (Omega, etc.); Fieldwork; Other (specify) [↑](#footnote-ref-4)
5. According to CEFR (e.g. English B2, German C1…) [↑](#footnote-ref-5)
6. **Language options for guest (exchange) students):**

   L1 - All teaching activities will be held in regular teaching language. However, guest (exchange) students will have the opportunity to attend additional consultations with the lecturer and teaching assistants in foreign language (indicated as teaching language for guest (exchange) students), to help master the course materials. Additionally, the lecturer will refer guest (exchange) students to the corresponding literature in foreign language, as well as give them the possibility of taking the associated exams in foreign language.

   L2 - All teaching activities will be held in regular teaching language only. [↑](#footnote-ref-6)
7. Class attendance, Essay, Preliminary exam, Seminar paper, Practical work, Written exam, Oral Exam, Other (specify) [↑](#footnote-ref-7)
8. Standard - the institutional grading system (5 Excellent; 4 Very good; 3 Good; 2 Sufficient; 1 Fail)

   Additional:

   RA - Regular Attendance (No ECTS credits awarded for course attendance only)

   C - Completed (Student has completed proscribed obligations/no ECTS credits awarded)

   C+ – Completed + ECTS (Student has completed proscribed obligations + ECTS credits awarded) [↑](#footnote-ref-8)